



A Plan and Process to Build, Maintain, and Enhance Dynamic Parish Youth Ministries

As a parish community, we desire to empower young people to live as disciples of Jesus Christ in our world today, to draw young people to responsible participation in the life, mission and work of our faith community, and to foster personal spiritual growth in each young person. Therefore, we wholeheartedly enter a covenant with the Diocesan Office of Youth Ministry and Cultivation Ministries with whom we partner to attain these goals.

Relying on God's grace and the direction of the Holy Spirit, we agree to uphold the expectations outlined for each of us to ensure the success of the VITAL process.

EXPECTATIONS FOR PARTNERSHIP IN THE "VITAL" YOUTH MINISTRY PROCESS

The Office of Youth Ministry and Cultivation Ministries will:

- Provide the parish with training, consulting, and support services (valued at over \$1600.00)
- Provide over 55 hours of practical and innovative training
- Provide the parish with tools and skill training for the parish to develop the structures necessary for a successful youth ministry
- Provide objective assessments on the progress of the parish youth ministry
- Provide a trained consultant who will work on-line with the parish during the two-year training period unless illness, death or termination occurs
- Engage in weekly on-line consulting with the parish youth ministry coordinator
- Offer clear guidance regarding the needs of the youth ministry
- Respond to emails in a timely manner
- Alert the pastor or youth ministry coordinator about any issues relevant to the community
- Provide coaches from the diocese who will visit with parishes to provide additional support and assess growth
- Provide Spiritual support for the youth ministry through regular intercessory prayer

The Parish will:

- Commit to the VITAL process for two years
- Ensure their planning team regularly attends the quarterly training sessions
- Engage in weekly on-line consulting
- Engage in at least one monthly meeting between the pastor and youth ministry coordinator
- Ensure that the youth ministry planning team meets at least once a month
- Complete the objectives laid out in the training and consulting
- Communicate openly and honestly regarding the status of the ministry
- Complete the self evaluations in an objective manner
- Support the training process spiritually through regular intercessory prayer

Youth Ministry Coordinator _____ Date _____

Parish Pastor _____ Date _____

Archdiocesan Representative _____ Date _____